

Privacy notice – alternative provision

Introduction

The personal data we process is required to enable external providers of alternative provision to provide the necessary support and service to the young person. Personal and sensitive data will be shared with the external providers in order for the appropriate service to be delivered based on the individual's needs. The data may also be shared with other agencies, organisations or people as set out in the below privacy notice.

Personal data we may share

Data already held within the Trust systems will be shared with alternative provision providers on a case-by-case basis depending on the needs of the individual pupil, services to be delivered and support that is necessary.

Personal data that we may share about pupils and their families and carers includes, but is not restricted to:

- contact details, contact preferences, date of birth, identification documents
- results of internal assessments and externally set tests
- pupil and curricular records
- characteristics, such as ethnic background, eligibility for free school meals, or special educational needs
- exclusion and behaviour information
- details of any medical conditions, including physical and mental health
- attendance information
- safeguarding information
- details of any support received, including care packages, plans and support providers
- photographs
- CCTV images captured within the Trust

Purpose of sharing the data

We may share the data with alternative provision providers in order to:

- support pupil learning
- monitor and report on pupil progress
- provide appropriate pastoral care
- protect pupil welfare
- manage safeguarding concerns
- develop strategies to improve pupil well-being and mental health
- encourage positive change and self-development
- comply with law regarding data sharing
- complete statistical returns to the government departments for education

Legal basis for sharing this data

We only collect and use pupil's personal data when the law allows us to. Most commonly, we process it where the processing is necessary for us to:

- comply with Section 537A of the Education Act 1996 (school census)
- perform tasks subject to a legal obligation and/or in the public interest

Less commonly, we may process pupil's personal data in situations where:

- the individual has given clear consent for processing their personal data for a specific purpose
- to protect the individual's vital interests or the interests of someone else

Some of the reasons listed above for collecting and using pupils' personal data overlap, and there may be several grounds which enable us to lawfully process this data.

If consent has been sought and provided by an individual pupil, this can be withdrawn at any time. Please see our data protection policy for more information on how this can be done.

Collecting this information

While the majority of data we collect about pupils is mandatory, there is some data that can be provided voluntarily.

Whenever we seek to collect information from you or your child, we make it clear whether providing it is mandatory or optional. If it is mandatory, we will explain the possible consequences of not complying.

Data sharing

When commissioning alternative provision for individual people, it is necessary for us to share personal data with that provider. A data sharing agreement is in place, which also sets out times when that provider may need to share data with us, but also with other third parties and organisations who may include but who are not limited to:

- the local authority (LA)
- Department for Education (DfE)
- pupil's family and representatives
- internal management and governance bodies
- examination Boards
- Ofsted
- third party suppliers and service providers
- health authorities
- health and social welfare organisations
- professional advisers and consultants
- charities and voluntary organisations
- police forces, courts, tribunals, youth offending team
- professional bodies

Your data protection rights

For more information about how data is collected, stored, used, and protected, please see our data protection policy which can be found on our website: [UK GDPR & Compliance – Embrace Multi Academy Trust \(embracemat.org\)](https://embracemat.org/UK-GDPR-Compliance)

You will find details about your rights and how to access data we hold, and what to do if you are not satisfied or wish to complain.

If you think our collection or use of personal information is unfair, misleading or inappropriate or have any other concern about our data processing please raise this with us in first instance by contacting Tom Chambers Estates and Compliance Manager.

You have the right to complain with the Information Commissioner's Office through the below channels.

Report a concern online: <https://ico.org.uk/concerns/>

Call: 0303 123 1113

Write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Review cycle

This privacy notice will be reviewed annually by our Data Protection Officer and the Embrace Multi Academy Trust Estates and Compliance Manager to ensure updates are made to ensure compliance with relevant legislation. Where there is an update in relevant legislation prior to the annual review, this notice will be updated without undue delay.

Date of review: August 2025